

[DRAFT]

Minutes of the MZMC Board Meeting

November 17, 2019

Board members present: Karen Davis (phone), Paul Gilsdorf, Wayne Moskowitz, Randy Wedin, Jim Niland, Mark Turbak, Janet Brown.

Board members absent: None

Staff, priests, and members present: Admin. Director, Ted O'Toole, Ann Baulke, Pat Stahl, Lisa Kell, Aaron Mowbray

1. November 17, 2019 Minutes.

The draft November 2019 board meeting minutes were unanimously approved.

2. Conflicts of Interest.

No conflicts were disclosed.

3. Committee Updates

Membership Committee (Randy):

Blank Friday went well, with four talks given. Wayne appeared on Fox 9 news, and there was a Star Tribune writeup. Movie night is scheduled for Friday February 14th. Membership drive to start in January, with a goal of \$98,000.

Capital Campaign Committee (Ted):

Three fundraising events are being held in January, Final amount collected from campaign will be announced at the end of January. The importance of social media and our GoFundMe page were emphasized. A handout was distributed to support this.

Building Committee (Wayne):

The committee met with the architect and builder regarding the positioning of the staircase addition with two potential locations (scheme A and scheme B). Each has a phase 1, and a future phase 2 for when the apartment is vacated. (Renovation drawings were distributed.) Scheme A, which wraps around the northeast corner, blocks all kitchen windows, but wouldn't take up as much backyard space.

Motion to approve Rick's contract with rate of \$160/hr was approved (moved by Jim and seconded by Janet.

Due to construction, MZMC may need to be vacated June through August. Site search is ongoing.

4. Four-year and 2020 goals (Admin.)

Four-year goals revisions were discussed. Motion to approve the revised four-year goals running through 2022 carried (moved by Jim, seconded by Wayne).

Annual 2020 goals were discussed and revised. Approval will be pursued in January.

5. Teacher report (Ted)

Within an Executive Session (motion carried, moved by Jim, seconded by Jan). Ted's sangha announcement regarding Bussho and Daishin was discussed.

Ted discussed his coordination with Tim as co-guiding teachers. Rohatsu also went very well.

6. Administrator report (Admin.)

The hot water pipes to the upstairs need replacement. Jerry the contractor has collected bids, ranging from \$7,500 to \$10,000, not including subsequent wall repair. The Executive Committee will be tasked with approving this and determining how to budget this repair.

We are expecting to break even on our operating budget for the year.

7. New Business

Next meeting to be held on January 19th.

8. Adjourn – The meeting was duly adjourned at 2:30 pm.