

MZMC Board of Directors Meeting
April 18, 2021
11:30 a.m. - 1:30 p.m.

Board Members: Katie Albright, Paul Gilsdorf, Deb Mielke, Tanja Nelson, Jim Niland, Mark Turbak, Randy Wedin

Staff: Tim Burkett, Admin., Ted O'Toole

Sangha Members: Pat Stahl, Jeromy Thotland,

1.) Approval of February 2021 minutes will take place at the next meeting.

2.) Conflicts of Interest

None.

3.) Welcome and Officers

Randy welcomed new members, and new officers were elected: Randy will serve as President; Deb will serve as Vice President; Mark will be Treasurer. Others were asked to consider the position of secretary.

4.) Teacher Report

Ted made a brief report today. Programs are going well. Programs will likely be online until late summer. Possible partial opening in August.

5.) Board Election Process

The Board discussed a concern raised by a member about not using a closed ballot process for the election in March. There was general support for using ballots going forward. The Board will schedule a more extensive discussion about the process of nomination and voting at a future meeting.

6.) Committee Reports—Tanja, Paul, Admin., Ted (15 minutes)

Tanja reported that Social Fridays are going well and will continue. The membership committee is ready to help with upcoming events and will likely plan an in-person potluck at the end of the summer.

Paul reported on the progress of the technology to committee to wire the new zendo for technology needs. His team is working to integrate local and remote programming. The Board formally thanked Paul, Bernie and other committee members for all of their work on this project.

Admin. talked about building progress, which is going well.

7.) DEIA Feedback

Ted presented a request from the DEIA committee for a feedback mechanism relating to diversity issues. This item was tabled for now, pending a longer discussion of feedback

mechanisms at MZMC, including the complaint policies, and how they might work together. Other issues to discuss later include who would receive and respond to feedback. A discussion will need to take place at another meeting.

8.) Fundraising Calendar and Upcoming Events Planning

Brief discussion about the need to plan for the annual appeal and other 2021 fundraising efforts. The appeal will go out in May/June. It is also time to begin thinking about reopening events and the 50th anniversary next year. More to come in a later meeting.

9.) Budget Q1

The Board was sent the budget report.

10.) Sangha/Teacher Feedback and Guidelines for Institutional Engagement

The Board was informed about sangha/teacher feedback related to a statement that was sent out by MZMC referencing events at the U.S. Capital in January 2021. There were some proposed guidelines generated by staff addressing relevant institutional issues. Some Board members suggested that there were problems with the guidelines, so these guidelines will not be revisited at the next meeting. Instead, the Board will have a discussion about this topic with additional background provided.

11.) New Business

12.) Adjourn