

MZMC Board Minutes
June 23, 2013

Board Members present: Ted O'Toole, Shaun Morrell, Jen Racho, Monica Reede, Lee Lewis, Jodi Williams, Will Beauchemin, Ben Connelly, Cynthia Wetzell

Also present: Tim Burkett (via Skype), A.D.

Sangha Members: Pamela Marie, Darla

--Lee reviewed the agenda and minutes from the April '13 meeting (no meeting was held in May)

--Ben moved to approve minutes; Shaun seconded; passed unanimously

--A.D. reviewed the Conflict of Interest documents

--All Board members need to review and sign and give to A.D..

--This is an internal document but is something that is in the best interests of the organization to have.

--Election of Vice President

--other officers were elected earlier in the spring

--Monica willing to serve with certain caveats--i.e. is gone 3 months every winter; will not take over as president should Lee leave the Board; she will not extend her Board term when it expires (in 2 more years)

--discussion

--Will moved to elect Monica; Shaun seconded; unanimously approved

--Discussion of Tim's memo/announcement rescinding his resignation

--Tim made a statement regarding his change of mind

--opened to questions from the Board

--additional comments from Ted and Ben as they had initially been endorsed by Tim as his "successors"

--further discussion and questions for Tim from the Board

--Report on the progress of Search Committee--Lee

--has information from membership survey; interviews with priests, 12 sangha members and at least a half-dozen Zen head teachers around the country

--in process of analyzing all info

--a sub-committee developing a job description based on internal and external (from other Zen centers similar to MZMC) information

--plan to make a final report to the Board at the July Board meeting

--information gathering began June 2012

--Discussion of Wanda Isle's memo to the Board re Tim's rescinding retirement

--read Wanda's email to the group
--discussion of her proposal
--Jen moved to reject--with respect and gratitude--Wanda's proposal to change the Board structure and composition in response to Tim's announcement; that we appreciate her concerns and support increased input and participation by the priests as the leadership transition moves forward. Seconded; passed unanimously with Ted and Ben abstaining

--Discussion of role of Board and Search Committee re process going forward (ie to bring to a conclusion the work of the Search Committee by the July Board meeting)
--so moved by Will; seconded by Cindy; passed unanimously with Ben and Ted abstaining

--Moved into Executive Session to discuss Tim's proposal

--Motion:

--The Search Committee will be given instructions to come back to the July Board meeting with a leadership job description, results of the data collection and the best scenario for leadership structure. They are not to consider Tim's proposal in their final report. At this point their work will be completed.

--Ask Tim to continue until the end of October, 2013 with the current leadership structure

--Between the July Board meeting and the end of October the Board, together with the priests will work to develop a new leadership structure that will go into effect November 1, 2013.

So moved by Jodi; seconded by Monica; passed unanimously (Ted and Ben were not part of the Executive Session)

Persons not part of the Executive Session (Ben, Ted, Tim, A.D., Darla, Pamela) were invited back into the meeting room and informed of the motion

--discussion

--A.D. mentioned briefly the annual appeal and asked Board to support this appeal

--Building Proposal Report--Shaun

--still addressing questions re parking, sewer, easements, zoning, etc

--final report not yet ready from Garth because these and other questions have not been answered

Motion to adjourn by Will; seconded by Jen; passed unanimously

Next Board meeting July 28, 2013