

## **MZMC Board meeting**

**Sept 22, 2013**

Board members present: Lee Lewis, Monica Reede, Jodi Williams, Cindy Wetzell, Will Beauchemin, Shaun Morrell, Jen Racho

Administrator

Head Teacher: Tim Burkett

Absent: Ted O'Toole, Ben Connelly

Lee posted the agenda on the wall; reviewed contents

Reviewed potential conflicts of interest--none

Asked approval of minutes from Aug 25 Board meeting--

Shaun moved to approve; Jen seconded--approved unanimously

Budget Review--Jen

--don't have to approve today but need to know what our goals are vis-a-vis leadership decision and salary for the position/s

--went through the Budget Discussion document she had sent out earlier in the week

--discussion and Q&A

--not making a recommendation but giving Board 3 budget options as we go forward with leadership decision

--Jen moved... then Shaun amended motion to...goal to increase tchr salary by \$15,000-20,000 (potentially to \$40,000) pending review of budget committee and approval by fundraising, programming and membership committees. Monica seconded. Unanimously passed.

Consortium Model comments from Tim

--indicating that he will support essentially whatever the Board decides

Moved to Executive Session

--motion to that 2/3 of all present (5 members) be necessary to pass any leadership idea; seconded by Shaun; passed unanimously

Voted for moving Tim to emeritus status with a Guiding Teacher and Asst Guiding teacher starting January 2014

--six in favor; one opposed

--discussed next steps

--structuring positions

--compensation

--terms of appointment

--support council

--committee formed to work out the details of these issues (Lee, Jen, Will)

--timing of communication with Tim, priests and sangha

--serial process with Tim first. Lee will meet with Tim; then full Board will meet with priests; then sangha will be informed

Move to adjourn--Jen; Will seconded; unanimously passed