

MZMC Board Meeting
January 26, 2014

Board members present: Ben Connelly, Jen Racho, Jodi Williams, Shaun Morrell, Cynthia Wetzell

Absent: Monica Reede

Staff Present: Administrator, Tim Burkett

Sangha members present: David Walter, Ann Bauleke

Review of the mins from Nov 17 and Nov 24; Ben moved to approve mins from Nov 17th meeting; Ben moved to approve Nov 24th minutes with Jen seconding; passed unanimously

Conflicts of Interest: none

Board nominations: Ben

Admin., Ben, Tim and Ted went over sangha list to review possible candidates

Reviewed possible slate of candidates--need minimum of 1, max of 5

Discussion; Board members volunteered to contact potential candidates; report to Ben within two weeks from today

Board Development-Jodi

Discussed orientation of new Board members

Review and overview of Carver model for all Board members at April meeting; bringing a facilitator re training in Carver governance model

Possible change of date for regular Board meetings to accommodate dharma family Sundays and youth group coordinators

--possible change to 3rd Sunday of the month

Board needs to update strategic goals--at least do an interim adoption of goals and objectives until April Board meeting with new members

Jodi presented three interim objectives including increasing revenue, supporting new consortium roll-out, set plans for building and other long-term plans

Motion to adopt interim objectives by Jen; passed unanimously

Governance Committee--Ben

passed out results of committee meeting to Board; reviewed changes discussion

send comments, suggestions to Ben

Staff Reports--Tim, Ted and Admin.

Tim discussed leadership group structure and roles of the priests in this group; Ben also participated in this discussion

Ted discussed the Assistant Guiding Teacher (AGT) job description--handed out description

discussion

Ted gave his first AGT report to Board

Need to review Admin.'s job description to maximize her skills; this will be done at the next Board meeting

Will also review job description for Tim that the Search Committee developed and adopted by the Board

Finances--Admin.

handed out Balance sheets for 2012 and 2013

Budget Committee formed by Admin. and includes treasurer from Board will start to review budget at each Board meeting

Review of 2013 budget and discussion

Moved on to 2014 budget; review of insurance coverage and some other miscellaneous items

Fundraising--Jodi

reviewed plan for fundraising for 2014 discussion

Young Professional Group/engagement

Ben moved to approve budget. Passed unanimously

Building Plans--Admin.

updated process with Garth Rockcastle; still waiting for final report from architect; he feels that his power-points WERE his reports; however, many of our questions about the project were never answered; says he is still willing to answer the questions particularly those pertaining to the city

Shaun, Admin. and Ben will reconvene building committee to try and get some answers from the city

Membership update--Ted

Ted will be ending term as membership committee chair; but will be staying on the committee

Reviewed membership goals and activities

Joyce Food Shelf

Donate Dana from Annual Meeting Sunday

Staff Annual Evaluation--Jodi

will work with Monica on this; will do this next Board meeting

Jen moved to adjourn. Unanimously passed.