

MZMC Board meeting--Feb 23, 2014

Board Members present: Jodi Williams, Cindy Wetzell, Ben Connelly, Monica Reede (via Skype), Shaun Morrell; Board Members absent: Jen Racho
Staff Present: Tim Burkett, Admin. Director, Ted O'Toole, Wanda Isle
Sangha members present: Ann Bauleke, David Walter

Reviewed January minutes-Jodi

Ben moved to accept minutes after one correction. Passed without a quorum, three voted to accept and five to abstain.

Conflicts of Interest

none

Acknowledging Board members who have left or will be leaving at the next Board meeting--Jodi

Board Nominations--Ben

Current slate of candidates: Susan Nelson, Martin Lahn, Wayne Moskowitz and Karen Davis. Several others who were asked have declined. Several more are going to be contacted

Admin., Ben and Jodi will put together the final list of candidates

Board Meeting in April--Jodi

Longer Board meeting with facilitator; this will be on the 4th Sunday.
Board meetings will then move to the 3rd Sunday of each month

Governance Documents--Ben

Reviewed changes; passed out final document for discussion and vote
Ben moved to approve and Shaun seconded. Passed unanimously

Strategic Building Planning Committee--Ben

Ben, Shaun and Admin. met to discuss where we are with process
Meetings pending with city of Minneapolis re whether or not it is feasible to continue with considering this site for expansion.

No expectations for further information from Garth Rockcastle

Discussed how they envision this process going forward
Grant Proposal through Land and Water Unit (Henn Co.)--Wanda

For assessing hazardous materials (e.g. lead, asbestos) issues with the building.
Process started in 2010

\$15,000 estimated for the assessment; could be as early as June
discussion of the grant and its ramifications and implications

Cindy moved to proceed with the grant; Ben seconded; passed unanimously

Staff Reports

Ted--leadership group up and running; Intro Class series; Tuesday Night Gathering; 1/2-day session; March 1st office hours will start

Tim--there will be office hours everyday; 1-to-1 mentorship program; feels his job description is fine (from the Search Committee); priest training on-going; guest teachers coming: (Norm Fischer and Florence Kapleau); reception for Ben's book in July; Tim and Wanda's book publish date estimated to be in a year

Admin.--profit and loss budget review; spring newsletter out

Work practice March 29 and April 6. Ted is going to be coordinating the work for Buildings and Grounds. Will work closely with Mark Turbak

Annual Staff Review-Monica

Was not completed last year

Reviewed document re areas of annual goals: leadership, facilities, human and financial resources; programming; sangha; integrated communication

Reviewed Yearly Communications Calendar

Reviewed Governance and Administrative Monitoring Report

Admin. reviewed the Annual Goals as they now stand and what has been accomplished in the last year; Ben listed the current interim goals; discussion

Annual Meeting Planning-- Admin.

Board elections; committee short reports to sangha; Annual Report; need enough time for Q&A from sangha

Meeting will run approximately 10:20am-11:15am

Friend-raising--Jodi

Need more members on committee

Working on spring appeal focusing on Leadership Group

this appeal will go out April 15

Feasibility of building-related Capital Campaign

Garage sale in June

Calendar--Jodi

Looked only at Jan, Feb, Mar and April--leave the rest for the new Board