

## **MZMC Board Meeting Minutes**

January 17, 2016

**Members present:** Susan Nelson, Wayne Moskowitz, Jodi Williams, Deb Mielke, Bussho Lahn, Randy Wedin, Paul Gilsdorf

**Staff present:** Tim Burkett, Ted O'Toole, A.D., Ben Connelly

**Other priests present:** None

**Other MZMC sangha members:** None

### **Attachments/handouts:**

\*Notes from November 11 Membership Committee Meeting

\*2016 Budget Proposal

\*Annual Goals 2016

### **I. December Minutes**

Approved.

### **II. Disclose Conflicts of Interest:**

Board members aware of priest stipends in the budget proposal, and board members affected by this part of the discussion will be voting on the 2016 budget.

**III. Membership Update:** Our current membership is at 155 or 106 households with 25 new members during the recent membership drive. We raised \$68,000, which was \$2,000 over goal. Membership tables will be continued every week on Sundays and Tuesdays. A vegetarian potluck is planned for January 29th. A new chair will be needed in March as Jodi rotates off the Board.

**IV. 2016 Budget Discussion and Vote:** We reviewed materials on a "Board Option" for the 2016 MZMC Budget that proposes a \$15,000 increase in the revenue for 2016 to a total income of \$168,000. This increase will come from Fundraising, Retreats and Weekly Programming. An extra \$10,000 will go into a contingency/reserve fund to help prepare for additional expenses when we accomplish the expansion.

\*\*\* moved to accept the 2016 annual budget with the board option changes.

\*\*\* seconded The 2016 budget was passed unanimously.

**V. Review of 2016 Annual Goals:** The 2016 annual goals were presented with a reminder that both these goals and the budget can be changed during the year with board approval.

\*\*\* voted to approve the 2016 Annual Goals

\*\*\*seconded Goals were passed unanimously.

**VI. Proposed Fundraising Calendar for 2016:** Wanda presented a proposal for fundraising in 2016 as predetermined events. Board members would act in leadership roles for each fundraising activity instead of coming up with individual ideas. These would include an Eco-Neighborhood day the first weekend in June with an open house-possibly plant sale, poetry, table sale, Blank Friday repeat event the day after Thanksgiving, and a “Zenefit” evening away from MZMC with entertainment and a silent auction. The annual appeal letter is the fourth fundraising activity being planned.

**VII. Teacher Report:** The Eight Mindfulness Practices for Effective Leadership with Norman Fischer is scheduled for March 25<sup>th</sup> and publicity materials are available for distribution. An initiate reunion is scheduled for January 31 with a 30-minute talk and a chance to repeat the vows.

**VIII. Items for the next meeting and board terms:**

**IX. New Business:**

**X. Meeting Adjourned.**