April 2020 Board Meeting Notes

Board Members Attending via Zoom: Randy Wedin, Jim Niland, Tanja Nelson, Paul Gilsdorf, Wayne Moskowitz, Mark Turbak

Priests, Staff, Sangha Members: Ted O'Toole, Admin. Director, Ann Bauleke, Pat Stahl

Submitted by: Karen Davis

Agenda Sunday, April 19, 2020 MZMC Board Meeting

1. Approve February 16 and April 6 minutes – 5 minutes (See draft minutes attached.)
   • MOTION: Approve Minutes from 2/16 and 4/6 Jim 1st – 2nd – Approved

2. Disclose any Conflicts of Interest – 2 minutes

3. Welcome New Board Member and Designate Officers – 10 minutes Randy
   • Officially Tanja was not elected. She can fully participate but can’t vote until Sangha election held. Other officers
     o Randy Wedin – President
     o Mark Turbak – Vice President
     o Wayne Moskowitz – Treasurer
     o Karen Davis – Secretary

4. Report and Discussion on the Building Project – 30 minutes Wayne and Ted
   • No decisions made at this time – key updates
     o Plan to add zendo to the north of buddha hall
     o Add bathrooms to old zendo
     o Repair stucco and windows
     o Still an issue with parking regulation (i.e. if we increase the size of our building we need to add parking which will add cost and take out some of our backyard. We have put in an request with our city council member Lisa Bender to hopefully get a waiver on parking restrictions. Still waiting to hear back.
We raised $584K; right now 21k at risk due to commitment pull backs.

Cost estimate of project is now estimated at $767K w/parking.

Looking at ways to fill gap
- Scale back on project
- Delay project to 20201 to Get more pledges
- Take out a loan

Go / No Go point for construction in 2020 is July- Rick O. can provide updated timeline.

Will need to communicate changes to Sangha members and donors about what’s happening and changes in plans

Will update again during next board meeting

Ted . Tanja, Mark willing to create a plan for how to reach out to donors

5. Annual Meeting Discussion – 15 minutes (Ted)

• We will want to update Sangha on status of building project
• Likely need to send a written report to sangha; Admin. has worked on these in the past.


• Admin. passed on a personal thank you from XX for allowing them to remain in the apartment for the time being. This will continue to bring in some income. Will review lease annually.

• Admin. asks board members to review the notes that she previously sent
• Q1 we are 4K in the red – this is okay
• Membership revenue remains strong
• Q2 will likely have a greater loss
• We had a great practice period!
• We have recently purchased a professional zoom account @ $68.00/mo

7. Teacher Report (Ted) – 15 minutes
• We closed on 3.13
• Rosemary & Jeromy coordinating corona response
• Lots of things have moved online
  o Sunday Talks
  o Meditation groups
  o Tuesday Talks
  o M-Th am meditation
  o M-W pm meditation
  o 40 pp in practice period
• MOTION: Add a technology committee chaired by Paul Gilsdorf?  1st Wayne M.  2nd Karen D. Motion carries.

8. DEIA Scholarship Discussion – 15 minutes
• Idea is to provide scholarships to POC and marginalized communities to classes and retreats
• Working on language for website;

9. New Business/Future Meeting Times – 5 minutes
• Have trouble finding volunteers to help upload talks. Can new technology committee help? Volunteers need to make a commitment (time)

10. Adjourn
MOTION:  1st Paul G  2nd Karen D.  Motion carries